Special Education

Examples of Plan Formats and Performance Measures

Fiscal Policy Studies Institute
Santa Fe, New Mexico

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School Improvement Plan

Goal 1: Excellent Student Performance
(or student outcome or student result)

MEASURES

STORY BEHIND PERFORMANCE

KEY PARTNERS

ACTION PLAN

- Currently Working
- Proposed Next Year
- 2 - 10 Year Agenda

Appendices

A. Data Development Agenda
B. Information and Research Agenda (about causes & what works)
C. Partners Detail
D. Current Program Detail
E. Proposed Next Year Detail
F. 2 to 10 Year Agenda Detail

Link to Budget
School Improvement Plan

STRUCTURE

OVERVIEW
1 page

Story
Action Plan
- Currently Working
- Proposed Next Year
- 2 - 10 Year Agenda

GOAL by GOAL PLAN
1 page per goal

Goal 1
Goal 2
Goal 3
Goal 4

Story
Action Plan
- Currently Working
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Appendices
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# SPECIAL EDUCATION

## Performance Measures

### How much did we do?

**Customers**
- # Students
  - by age
  - by disability
- # Parents
- # School Districts

**Activities**
- # Teachers
- # Hours of Instruction
- # Assessments
- # IEP's
- # Meetings
- # Hours Related Services
- # Improvement Plans
- # Interagency Agreements
- # Training Sessions

### How well did we do it?

**Common Measures**
- Student/Teacher Ratio
- Teacher retention rate
- Rate of Complaints
- % Teachers fully certified

**Activity Specific Measures**
- % Positive evaluations on training
- % Children in Least Restrictive Env.
- % Assessments on time
- % IEP's on time
- % IEP meetings with student/parent attendance/participation
- % IEP's that pass compliance audit
- % IDEA/NCLB compliance (composite)
- % Related services delivered per plan
- Rate of disproportional representation
- Rate of complaints (and succ. mediation)

### Is Anyone Better Off?

# % Students with good attendance
# % Graduation Rate
# % Dropout Rate
# % Suspensions/expulsions
# % Proficient (currently in Sp. Ed.)
  - by Reading/Math/Science
  - by grade level
# % Proficient (current plus exits)
# % Working of those in Sp. Ed.
  - at graduation
  - 1, 3 and 5 years after graduation
# % Working of those ever in Sp Ed in grades 8 to 12
  - 1, 3 and 5 years after graduation
# % In post secondary education
  - 1, 3 and 5 years after graduation
# % who successfully exit special education with no return in 1, 3, 5 yrs.